Sri Sarvajna College of Education
Vijayanagar, Bengaluru-40

7.2.1 Institutional Strategic Plan

Introduction

A strategic plan is a comprehensive document that outlines an organization's vision, mission, goals, and strategies, and actions. It will take time to achieve those goals over a specific period. It serves as a roadmap for an organization's growth, development, and success by providing a structured framework for decision-making and resource allocation. The strategic plan considers both the internal strengths and weaknesses of the organization and the external opportunities and challenges in its environment. SSCE has developed a long term plan in consultation with the Management, Principal and faculty members of the College of Education.
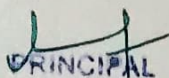
Deployment of 5 Year Strategic Plan (2020 to 2024)

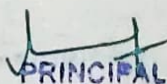| Goal	Strategic Plan	Action Taken
Faculty Development	Organising at least two professional development programme every year to help faculty stay updated with the recent advancements in the concerned fields	Organised around 12 Faculty Development Programme
	Opportunities for participating in extension activities and outreach activities	Participated as resource persons in various institutions and examination boards and engaged in extension activities
	Encouraging faculty to conduct research, publish research papers and under take research projects	• Provided academic support to faculty for research purposes. • Provision for attending faculty enrichment programmes- all the faculty members have participated in various FDPs online and offline mode.

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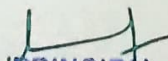Vijayanagar, Bangalore-560040

	Motivate the faculty to publish research papers in UGC care UGC-care listed journals to sustain research and quality culture.	• Faculty published few publications in UGC care listed journals and other modes of publications
	Recognise and appreciate research excellence through honour, awards and appreciation	• Five Ph.D holders were awarded and honoured by giving Letters of Appreciation and encouraged one faculty member to enroll for the Ph.D programme
Enhancing effectiveness of Teaching learning	Organise skill enhancement programmes	• The institution is organising communication skills, teaching skills, simulated lessons and actual classroom teaching skill with proper prior planning
	Implementation of innovative methods of teaching	•Each faculty comes up with various innovative methods of teaching to practice in their respective papers to enhance the effectiveness of students participation.
	Organising innovative methods of teaching orientation to student teachers to implement the same in the school internship programme.	• As part of Orientation programame for the school internship programme, each faculty member orients one or more than one innovative methods of teaching to student teachers in turn students are guided to implement them in their school internship program. Examples for few innovative methods are: Cooperative Learning, Station Teaching, Experiential Learning, Reflective Teaching, Team teaching, Diagnostic-

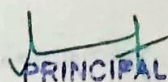|		
		prescriptive teaching and Models of teaching
	Ensure Student Progression and Placement	•Placement organises Capus interview by inviting various reputed institutions, nearly 50 to 60 % of students find benefit in getting placed
Practical implementation of ICT Skills in teaching-learning	Organising Workshops for faculty and students to enhance the integration of ICT in teaching-learning.	•Institution continuously organising ICT-based workshops for the faculty, Non-teaching, and Students.
Adapting LMS	Exploring MOODL-LMS, ,Edifly, Google Classroom and other LMS platforms	•Created courses on MOODLE - LMS and introduced all the faculty and students to LMS platform as well as all the faculty members were using GCR(Google Classroom) in parallel to classroom teaching.
Establishing more no. of Linkages	Memorandum of Understanding with the institutions of national and international importance	Established linkages with IT for Change ,and Agastaya International Foundation, NGOs. • Still more linkages need to be established
Infrastructure Augmentation	Upgrading Infrastructure	• The complete College and School building on the campus are under renovation, expected to complete within few months with all the required upgraded facilities
	Installation of CCTV cameras	Upgraded the existing into more sophisticated CCTV Surveillance during 2023
	Establishing alternative energy conservation	• In order to mitigate pollution, the college premises were kept clean and tidy in all the possible

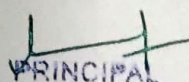|		
	strategies	ways the management had the vision to establish electric vehicle battery charging point in the renovated college building by 2025
	Landscaping playground for gardens, pedestrian paths, lawns, and courts for specific sports.	• The innovative plan of landscaping was done for pedestrian paths, Garden, Sports courts
	Upgrading washrooms	• Upgraded washrooms for both boys and girls in terms of number and higher-end versions
	ICT Facilities	• Upgraded ICT facilities in the Computer lab and in all the classrooms
Environmental Sustainable Practices	Organising Environmental sensitising programmes	• Conducted various activities on World Environment Day, Ozone Day, World Water Day, Energy Conservation Day to create positive environmental attitudes and healthy eco-friendly lifestyles among faculty, students, and the community. • Distributed paper bags to roadside vegetable and fruit vendors as a part of Jatha to create awareness on environmental friendly products and to minimize the use of plastic. • Guided Students to take up environment-related issues as

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		community research projects. And creating awareness by distributing
	Promoting water conservation practices	• Installed Ground water rechargeable three wells of 13ft depth on the campus. • Practice of Judicious Use of Water is an institution policy
	Maintaining Green Campus	• Green initiative resulted in coming up with innovative ways of landscaping for Gardens. • Monitoring the green cover around the campus with huge trees. • Declaring Campus is free from unwanted way of using plastics.
Integration of Traditional Knowledgeand Indian Culture	Cultural integration- of Art and pedagogy	• Conducted various activities in Enhancing Professional Competencies papers • Organised Inter and Intercollegiate Competitions of Literary, Cultural and sports activities. • Culmination of Culture and Indian traditions was witnessed during Community Living Camp on the theme **VasudhaivaKutumbakum.** • Visit to Janapadaloka Exhibition , museum and folklore to explore rich cultural heritage

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